ANNUAL QUALITY ASSURANCE REPORT (AQAR) 2016-2017



Government College Kottayam



SUBMITTED TO

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

1. DETAILS OF THE INSTITUTION

1.1 Name of the Institution	Government College Kottayam
1.2 Address Line 1	Nattakom P O
Address Line 2	Kottayam
City/Town	Kottayam
State	Kerala
Pin Code	686013
Institutional e-mail Address	gckottayam@gmail.com
Contact Numbers	0481 2363116
Name of the Head of the Institution	Dr. Mathew George
Tel. No. with STD Code	0481 2363116
Mobile Number	9447207591
Name of the IQAC Co-ordinator	Dr. Seno Jose

Mobile Number			9447456425						
IQAC e-mail Address				iqacgck@gmail.com					
1.3 NAAC Track ID					KLCOGN13685				
1.4 NAAC Executive Committee No. & Date EC/SC/17/A&A/50 dated 16-09-2016									
1.5 Webs	ite Addre	ess	ht	tp://	/gckottayam.ac.in	1			
Web-link	of the AQ)AR	http	://g	ckottayam.in/iqa	c/AQAF	R-2016	-17.pdf	
1.6 Accre	editation l	Details							
Sl. No.	Cycle	Grade	CGPA		Year of Accreditation		Valid Perio	-	
1	1	В	2.19		2008		5 Years		
2	2	A	3.05	2016		5 years			
					08-01-20	09]	
1.7 Date	of Establi	shment of IO	QAC						
1.8 Detai	ls of the p	orevious yea	r's AQA	AR sı	ubmitted to NAAC	after t	he late	st Assessm	ent
and	d Accredi	tation by NA	AC	Firs	st AQAR after rea	ccredita	ation		
1.9 Instit	utional St	tatus							_
Un	iversity:	S	State			Centr	al		
Deemed			d		Priva	te			
Affiliated College:			Yes	\checkmark	No				
Constituent College:			Yes		No		√		
Autonomous college of UGC:				Yes		No		√	

Regulatory Agency (AICTE, BCI, MCI, PCI, NCI etc.) Approved Institution:							
	Yes		No	✓			
Type of Institution	n:						
Co-education	✓	Men		Women			
Urban	\checkmark	Rural		Tribal			
Financial Status:							
Grand-in-aid	✓	UGC 2(f)	√	UGC 12 (B)	\checkmark		
Grand-in-aid + Se	elf-financing			Self-financing			
1.10 Type of Faculty/	Programme						
Arts	\checkmark	Science		Commerce	\checkmark		
Law		PEI		TEI			
Engineering	Health	Science		Management			
Others (Specify)							
1.11 Name of the Affilia	ating University	7	Mahatma G	andhi Universi	tv. Kottavam		
1.1 2 Special status c	onferred by Ce	ntral/State	Govt/UGC/(CSIR/DST/DBT	C/ICMR etc.		
Autonomy by Sta	te/Central Gov	t. / Univers	ity				
University with P	otential for Exc	cellence		UGC-CPE			
DST Star Scheme			UGC-CE				
UGC-Special Assi	stance Progran	nme		DST			
UGC-Innovative F	PG programmes	5		UGC-COP			

	Any Other (Specify)	
2	IQAC COMPOSITION AND ACTIVITIES	
	2.1 No. of Teachers	8
	2.2 No. of Administrative/Technical staff	1
	2.3 No. of students	1
	2.4 No. of Management Representatives	Nil
	2.5 No. of Alumni	1
	2.6 No. of any other stakeholders and comm	nunity representatives Nil
	2.7 No. of Employers/ Industrialists	Nil
	2.8 No. of other External Experts	2
	2.9 Total No. of members	13
	2.10 No. of IQAC meetings held	4
	2.11 No. of meetings with various stakehold	ders 4
	Faculty 3	Non-Teaching Staff
	Alumni 0 Others	Nil
	2.12 Has IQAC received any funding from U(GC during the year?
	Yes	lo 🗸
	If yes, mention the amount	
	2.13 Seminars and Conferences (only qualit	ry related)
	No. of Seminars/Conferences/ Worksho	ps/Symposia organized by the IQAC

Total	1 International	National	
State level		Institutional level	1
• Unde	erstanding the Academic Perfor	mance Index	

2.14 Significant Activities and contributions made by IQAC

- Integrated, activities and documentation in connection with the NAAC peer team visit
- Successfully coordinated the NAAC peer team visit and acquired A grade with a CGPA of 3.05
- Prepared a detailed long term action plan for the college
- Prepared and submitted a detailed project report (DPR) for the construction of a Research Centre.
- Prepared and submitted a DPR to the Government of Kerala availing fund under the KIIFB scheme

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements
Organize the NAAC peer	The NAAC peer team visit was
team visit	successfully completed and the
	college acquired \boldsymbol{A} grade
 Prepare an action plan and 	 Action plan for the next three
master plan for the college	years was prepared, approved by
	the college council. A master
	plan for the next 20 years was
• Strengthen the	prepared with the assistance of
infrastructure facilities of	KITCO
the college	

- Prepared and submit a DPR for the strengthening of infrastructure facilities of the college, to the Government of Kerala under the KIIFB Scheme
 Conduct of National
 - seminars and workshops
- construction of a Research Centre. The project was sanctioned.
- All the 10 departments
 organized national seminars

2.16 Whether the AQAR wa	Yes	
Management	Syndicate	
Any other body	College Council	
my other body		

Provide the details of the action taken

The college council approved the AQAR after detailed discussion and decided to implement the plan of action for the next year in a time-bound and effective manner.

PART B

CRITERION I

1. **CURRICULAR ASPECTS**

1.1. Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self- financing programmes	Number of value added / Career Oriented programmes
PhD	2	-	-	-
PG	5	1	-	-
UG	10	1	-	-
PG Diploma	1	1	-	-
Advanced Diploma	1*	1	-	-
Diploma	1**	1	-	-
Certificate	5**	-	-	-
Others	-	-	-	-
Total	15#	-	-	-

^{*}Conducted with the financial assistance of UGC, under the Community College Scheme.

#Regular UG and PG programmes

1.2 Flexibility of the Curriculum: CBCSS/Core/Elective Option/Open Options

- The college offers UG programmes under the Choice Based Credit and Semester System.
- PG programmes are offered under the Credit and Semester System.
- UG students can choose elective as well as open courses.
- PG students can choose elective courses.

^{**}Conducted by Continuing Education Cell (Approved by the Government of Kerala)

Pattern of Programmes

Pattern	Number of programmes
Semester	15
Trimester	-
Annual	-

Annual -					
1.3 Feedback from stakeholders (On all aspects) provide an analysis of the feedback in the					
Annexure (Annexure II)					
Alumni					
Employers Students					
Mode of feedback					
Online Manual ✓					
Co-operative schools (for PEI)					
1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their					
salient aspects					
 Revised syllabus for all UG programmes will be implemented from 					
2017-18 academic year.					
Faculty members of the college participated in curriculum and syllabi					
preparation and revision processes of MG university.					
 Faculty members served as members of Board of Studies of the 					
university for all the UG and PG programmes offered by the college.					
1.5 Any new Department/Centre introduced during the year. If yes, give details.					

Nil

CRITERION II

2. TEACHING, LEARNING AND EVALUATION

2.1 No. of permanent faculty

No. of Faculty Positions Recruited (R) and Vacant (V) 2.1 No. of permanent faculty

	Total	Asst. Professors	Associate Professors	Professors	Others	
•	67	56	11	-	-	

23

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Pro	fessors	ors Associate Professors		Profes	ssors	Oth	ers	To	otal
R	V	R	V	R	V	R	V	R	V
*	-	-	-	-	-	3	-	-	-

^{*}Assistant Professors are recruited through the Kerala Public Service Commission and posted at the college by the Department of Collegiate Education, Government of Kerala.

2.4 No. of Guest and Visiting faculty and Temporary faculty

Substitute Lecturei

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	16	55	13
Presented papers	2	6	4
Resource Persons	-	-	7

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Teachers were encouraged to employ ICT in education to its full potential.
 - Peer-learning system was effectively implemented
 - Course hand-outs containing syllabus, reference materials and detailed session plan and academic calendar were prepared and distributed to students.
 - Postgraduate students were encouraged to carry out research-oriented projects and present their findings at national and state level conferences.

180

- 2.7 Total No. of actual teaching days during this academic year
- 2.8 Examination/ Evaluation Reforms initiated by the Institution
 - Continuous evaluation for all UG and PG programmes was centrally coordinated and internal examinations, viva-voce and seminar presentations were scheduled, evaluated and documented in time.
 - A new examination centre was opened to effectively implement the University examinations reforms and coordinate examination related matters.
 - A College Level Monitoring Committee was constituted to supervise continuous evaluation process in the credit and semester system.
 - IQAC collected, analyzed and prepared a report on University examination results.
- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

16 24

2.10 Average percentage of attendance of students

88

2.11 Course/Programme wise distribution of pass percentage:

Title of the	No. of students	Division and %				
Programme	appeared	Distinction	I Class	II Class	III Class	Pass
M A Economics	15	-	27	-	-	27
M A Political Science	12	9	83	-	-	92
M Sc Geology	9	67		-	1	67
M Sc Physics	12	75	8	-	-	83
M Com	9	55	45			100
B A Economics	44	-	14	-	-	14
B A English	18	11	22	28	-	61
B A Political Science	36	-	22	11	3	36
B Com	46	61	39	-	-	100
B Sc Botany	19	5	32	-	-	37
B Sc Chemistry	17	12	23	18	-	53
B Sc Geology	14	50	15	28	-	93
B Sc Mathematics	20	40	20	20	-	80
B Sc Physics	23	44	-	-	30	74
B Sc Zoology	22	18	55	10	-	83

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- Prepared an action plan and distributed to all the faculty members
- Analyzed university examination results and distributed to departments
- Encouraged faculty members to prepare and distribute course hand-outs
- Ensured the effective use of technology in classroom
- Monitored the teaching and learning process through teachers' diary
- Evaluated the teaching and learning process by collecting feedback from students and subjecting it to a detailed analysis
- Ensured student participation in WWS, SSP, ASAP (Novel initiatives of the Govt of Kerala)

- Promoted special coaching for advanced learners and remedial coaching for slow learners
- Conducted annual academic audit.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	12
UGC – Faculty Improvement Programme	1
HRD programmes	2
Orientation programmes	6
Faculty exchange programme	-
Staff training conducted by the university	2
Staff training conducted by other institutions	1
Summer / Winter schools, Workshops, etc.	11
Others	1

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	26	-	-	-
Technical Staff	6	-	-	-

Criterion III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - Prepared and submitted a DPR for the construction of a Research Centre
 - Prepared and submitted a proposal for the strengthening of the existing common instrumentation facility of the college, by purchasing sophisticated instruments
 - Extended support to the post graduate department of Physics to start a new research centre

3.2 Details regarding major projects

	Completed	On-going	Sanctioned	Submitted
Number	-	3	-	1
Outlay in Rs. Lakhs		58.91	-	-

3.3 Details regarding minor projects

	Completed	On-going	Sanctioned	Submitted
Number		3	-	10
Outlay in Rs. Lakhs		2.85	-	50

3.4 Details on research publications

	International	National	Others
Peer Review Journals	15	3	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

3.5 Details on Impact factor of publications:

Impact factor range 0.8-3.6 Impact factor average

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant Sanctioned (lakhs)	Received (lakhs)
	2015-18	KSCSTE	24	24
Major projects	2016-19	KSCSTE	28.91	16
	2017-19	ICSSR	6	2
Minor Projects	2014-16	UGC	1.85	1.85
Minor Projects	2015-17	UGC	1	1
Interdisciplinary				
Projects	-			
Industry sponsored	-			
Projects sponsored	_			
by the University	-			
Students projects	2017-2019	University	0.5	0.5
Any other (Specify)	-			
Total	6		62.26	45.35

3.7 No. of boo	oks published				
With	ı ISBN No.	-	Without	ISBN No	-
Chap	oters in Edited Book	s 2			
3.8 No. of Un	iversity Department	s receiving fu	nds from	ı	
UGC	SAP	CAS		DST FIST	
DPE]	DBT Scheme/fun	nds
3.9 For colleg	ges				
Auto	onomy			СРЕ	
DBT	Star Scheme			INSPIRE	
CE				Any Other (Speci	ify)
3.10 Revenue	e generated through	consultancy			
3.11 No. of co	onferences organize	d by the Instit	ution		
Level	International	National	State	University	College
Number	-	10	-	-	2
Sponsoring agencies	Director of Colle	giate Educatio	n, Govt. (of Kerala	
3.12 No. of Fa	aculty served as exp	erts, chairpers	sons or r	esource persons	20
3.13 No. of co	ollaborations				
Inte	rnational -	Nation	al	2 0	ther 1
3.14 No. of li	nkages created durii	ng this year	-		

3.15 To	tal budget for re	esearch for cu	ırrent yea	ar in lakhs	:			
	From funding agency				44.8	35		
From Management of University/College				13.5	50			
	Total 58.35					15		
3.16 No	o. of patents rece	eived this yea	r					
Тур	oe of Patent					Numbe	er	
Natio	nal	A	pplied			-		
		G	ranted			-		
Intern	national	A	pplied			-		
			ranted			-		
Comn	nercialised		pplied			-		1
		G	ranted			-		
	No. of research a stitute in the yea	-	gnitions r	eceived by	facu	lty and resea	arch fellows	of the
_		I	Chaha	IIiit		District	Callana	7
Total	International	National	State	Universit	У	District	College	
1	1	-	-	-		-	-	
3.18 No	o. of faculty from	the Instituti	on who a	re Ph. D Gu	ıides		5+7	*
*Six gı	uides from other	colleges are	associate	ed with the	rese	earch centers	of the colle	ege
Studer	nts registered ur	nder them					18	
3.19 No	3.19 No. of Ph.D. awarded by faculty from the Institution							
3.20 No	o. of Research sc	holars receiv	ing the Fe	ellowships	(Nev	wly enrolled	+ existing o	nes)
	JRF	2				SRF	_	
	Project fellows	. 1				Other	-	
3.21 No	o. of students Pa	rticipated in l	NSS even	ts:				

International level		National level	
State Level	2	University Level	10
3.22 No of students Participate	ed in NCC events:		
International level		National level	4
State Level	20	University Level	
3.23 No. of Awards won in NSS	S:		
International level		National level	
State Level		University Level	
3.24 No. of Awards won in NCO	C:		
International level		National level	
State Level		University Level	
3.25 No. of Extension activities	organized		
University Forum	-	College Forum 2	
NCC	3	NSS	3
Other	7		
3.26 Major Activities during th	e year in the sphere of o	extension activities and	Institutional
Social Responsibility			
Training to unemployed v	vomen of the locality in	nursery management,	plant
tissue culture and mushro	oom cultivation		
 Health survey by NSS 			

Awareness programmes on organic farming and plastic free campus

Quality analysis of water from open wells of houses in Nattakom Panchayat

Blood donation

Criterion IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	15.3 Acres	-	-	15.3Acres
Class rooms	40	-	-	40
Laboratories	8	-	-	8
Seminar Halls	1	-	-	1
No. of important equipment (≥ 1-0 lakh) purchased during the current year	12	6	Plan fund DST-FIST KSCSTE	18
Value of the equipment (Lakhs) purchased during the year		58	Plan fund DST-FIST KSCSTE	58
Others				
a. Auditorium	1			1
b. Aquarium	1			1
c. Geology Museum	1			1
d. Materials Research Labs	2			2
e. Modular Chemistry Labs	2			2
f. Language Lab	1			1
g. Health Club	1			1
h. Edusat Virtual Classroom	1			1
i. Botanical Garden	1			1
j. Herbal Garden	1 1			1 1
k. Co-operative Society l. Canteen	1			1
l. Canteen m. Internet Centre	1			1
n. Ladies Restroom	1			1
ii. Lautes Restroom				1

4.2 Computerization of administration and library

- Office is computerised and office networked through LAN with internet access.
- Admission and examination procedures are computerised.
- Library is computerised and OPAC and INFLIBNET are available.

4.3 Library services:

	Existing		Newly a	ıdded	Total		
	No.	Value	No.	Value (lakhs)	No.	Value	
Text Books	43550		937	2.5	44487	90 lakhs	
Reference Books							
e-Books	80409		NLIST- INFLIBNET renewed		90000		
Journals	9		5		14		
e- Journals	3829		NLIST- INFLIBNET renewed		6000		
Digital Database							
CD & Video							
Others (specify)							

4.4 Technology up-gradation (overall)

	Compute rs	Computer Labs	Internet Connecti on	Browsi ng Centres	Comput er Centres	Office	Departme nts	Othe rs
Existin	64	(16 Computer	36	1	-	12 Compute	26 Computer	-
g		s)				rs	S	
Added	10	(10 Computer s)	1	-	1	-	1	
Total	74	26	36	1	-	12	26	-

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up-gradation (Networking, e-Governance etc.)
- All departments and office have computers with internet access
- Students can access internet at the internet centre
- Departments of Physics, Mathematics, Commerce and Zoology have computer labs
- Department of English has a language lab
- 60% classrooms are equipped with smart-boards and LCD projectors.
- Admission to all programmes is through the computerised centralised allotment system of university.

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7.()	Amounts		1 11114111111	ance in	lan	

ICT	-
Campus Infrastructure and facilities	-
Equipment	1
Others	-
Total	1

^{*}Annual maintenance of the college building is done by the PWD, Govt. of Kerala

Criterion V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - IQAC prepared and distributed Handbook containing details of all student support services and academic calendar to all students.
 - IQAC organized an orientation programme, Enrich-2016, for all first-year students. Former Supreme Court justice, Justice K T Thomas inaugurated the programme.
 - IQAC arranged a meeting of the programme officers of NCC and NSS to present their activities to first year students.
 - IQAC organized a meeting of coordinators of ASAP, WWS and SSP to brief the activities of these programmes to first-year students.
 - IQAC, through the Scholarship Committee of the college, intimated the details of scholarships available to students.
- 5.2 Efforts made by the institution for tracking the progression
 - IQAC analyzed the university examination results of all programmes,
 prepared a detailed report which was made available to all departments.
 - Examination results of each semester were compared with university averages and previous results to track progress of students.
 - Class PTA meetings were conducted in each semester to discuss the progress of students.

5.3 Total Number of students

UG	PG	Ph. D.	Others
931	50	10	-

No. of students outside the state	5
No. of international students	-

Men			Women								
Number	- Pe	rcer	ntage		Numl	ber			percentage		
396			39	.9		595				60.1	
	Last Year				This Year						
General	SC	SC ST OBC Physically Challenged		Total	General	SC	ST	ОВС	Physically Challenged	Total	
354	155	29	375	1	914	356	179	29	426	1	991
* Ac	dmiss s of st	ion tude	ent su	pport mecha	nism f	d allotme	-	oces.	s of th	3.6 % are university.	
•	-			ing for advar for science s							
 Coaching programme for PSC, GSI and UPSC examinations Department level coaching for GATE, NET, etc 											
				beneficiarie			95				
	NET		3		Γ/SLET				G <i>A</i>	ATE	1
	CAT			IAS	/IPS e	tc.			Sta	ate PSC	12

Other

5.6 Details of student counselling and career guidance

- Class tutor monitors the academic and co-curricular activities of students.
- Career guidance cell conducted career orientation programmes for students to impart skills and facilitate learning opportunities
- Student counselling centre organized programmes for students to empower them in their learning and personal development
- The counselling centre arranged separate counselling sessions for needy students through staff/external counselors

No. of students benefitted

90

5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	-	4

5.8 Details of gender sensitization programmes

- Equal Opportunity Cell and Committee against Sexual Harassment (CASH)
 function in the college
- Women's cell functions for the welfare of women staff and students
- Women's cell observed women's day and organised a seminar for women students
- Women's cell conducted orientation programme for women students, in association with the 'Nirbhaya', a cell of Kerala Police

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level 27

Na	tional level	1	International level	
No	. of students particip	oated in Cultu	ral events	
Sta	nte/ University level	12		
Na 5.9	tional level 0.2 No. of medals / other events	awards won l	International level by students in Sports, Ga	mes and
Spo	orts:	State	/ University level 2	
Na	tional level		International level	
Cu	ltural:		State/ University leve	3
Na	tional level		International level	
5.10 Scholarships an	d Financial Support			
	Number Student	-	Amount	
Financial support from institution				
Financial support	Scholarship	o - 13	1,42,000/-	
from government	E grants- 3	350	34,44,138/-	
Financial support from other sources				
Number of students who received				

International recognition					
5.11 Stud	dent organ	ised / initia	itives		
	Sports:			State/ University level	
	National le	evel		International level	
	Cultural:			State/ University level	
	National le	evel		International level	
5.12 No. of social initiatives undertaken by the students 5.13 Major grigger and of students (if any) redressed					
5.13 Major grievances of students (if any) redressed					
	Ladies Rest room was renovated.				
	 New incinerators were installed in Ladies' toilets. 				
	New water coolers were purchased and installed.				

Criterion VI

Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Our Vision

Light and Prosperity: The College aims at imparting education that would liberate man from the darkness of ignorance to the light of knowledge, leading to the wellbeing of all. It represents the desire to give light to those in poverty and illiteracy and inspiration to achieve the highest standards of intellectual and personal development.

Our Mission

Academic Excellence and Social Commitment: Established in the public sector to fulfil the aspirations of common man, our mission is to provide affordable and excellent education to all, especially the socially and economically challenged groups, with the best available resources.

6.2 Does the Institution has a Management Information System

No

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Faculty members participated in the workshops conducted by the University for curriculum and syllabus revision.
- Faculty members actively participated in the syllabus revision of various UG programmes of the University.
- Faculty members edited text books for various UG programmes of the University.

6.3.2 Teaching and Learning

ICT enabled classrooms were effectively utilized.

- Teachers participated in training programmes in connection with the MOODLE Learning management system.
- Peer-learning system is effectively implemented.
- Language Lab was effectively utilized.

6.3.3 Examination and Evaluation

- Internal examinations for UG and PG students were conducted in a centralised manner and results were published in time.
- A college level monitoring committee was constituted to supervise the continuous evaluation process in the credit and semester system.
- University examination results of various programmes in the college were analyzed and steps were taken to improve the results.

6.3.4 Research and Development

- The Post graduate department of Physics became an approved research centre of MG University. The honorable minister of education, Govt of Kerala inaugurated the centre.
- A DPR for the construction of a Research Centre was prepared and submitted to Govt of Kerala.
- The common instrumentation facility (SAIF) of the college was strengthened by purchasing an X-ray diffractometer, under DST-FIST.
- A proposal was submitted under KIIFB scheme to purchase sophisticated instruments for the common instrumentation facility.
- Faculty members were deputed under FDP programme of UGC for obtaining Ph D degree.

6.3.5 Library, ICT and physical infrastructure/instrumentation

- New equipment, furniture and books were purchased.
- Library subscribed to NLIST-INFLIBNET of UGC.
- Renovation of canteen building started.
- Ladies rest room was renovated.

6.3.6 Human Resource Management

- Faculty members attended orientation and refresher programmes of UGC.
- Principal and administrative staff attended training programmes Govt. of Kerala.

6.3.7 Faculty and Staff recruitment

- Assistant Professors are recruited through the Kerala Public Service Commission and posted at the college by the Department of Collegiate Education, Government of Kerala.
- Guest and FIP substitute lecturers are selected based on merit from among the short list prepared by the Deputy Director of Collegiate Education.

6.3.8 Industry Interaction / Collaboration

- Lectures by industry experts were organised.
- Students of B Sc Chemistry completed internships at various industries.
- Industrial visits and filed trips were organised by various departments.

6.3.9 Admission of Students

- Admission to all programmes is through the centralised allotment process of M G University.
- All reservation policies of the Government are strictly followed.
- Admissions to all programmes are based on merit.

6.4 Welfare schemes for

Teaching	State life insurance, Group insurance scheme, Group personal accident insurance scheme etc.
Non-teaching	State life insurance, Group insurance scheme, Group personal accident insurance scheme etc.

Students		Financial cupport including scholarshing					
Students		Financial support including scholarships, stipends, lump-sum grants etc.					
		3 · · · · ·					
6.5 Total corpus fund generated			13.8 lakhs				
6.6 Whether annual financial audit has been done							
Yes	✓	No					
6.7 Whether Academic and Administrative Audit (AAA) has been done?							
Audit Type	External		Internal				
	Yes/No Agency		Yes/No Authority				
Academic	No		Yes, IQAC				
Administrative Yes, Account G		eneral's audit	Yes, Director of Collegiate				
			Education				
6.8 Does the University/ Autonomous College declares results within 30 days?							
For UG Pro	ogrammes	Yes No					
For PG Pro	ogrammes	Yes No					
6.9 What efforts are made by the University/ Autonomous College for Examination							
Reforms?							
NA							
6.10 What efforts ar affiliated/constit	-	niversity to pron	note autonomy in the				
NA							
<u> </u>							

6.11 Activities and support from the Alumni Association

- College and Department level alumni meeting were organized.
- IQAC collects feedback from alumni.

6.12 Activities and support from the Parent – Teacher Association

- College and class PTA meetings are held each year and progress reports are placed before the PTA.
- PTA takes up maintenance works of student amenities.
- ID cards were distributed to all students.
- PTA awarded cash Prize and memento to top scorers of various programmes and winners of University arts and sports competitions.

6.13 Development programmes for support staff

- Administrative and technical staff attended training programmes of the Institute for Management in Government, Govt. of Kerala.
- Administrative staff attended workshops and training by the Department of Collegiate education, Government of Kerala.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- NSS observed environmental day and organised campus cleaning programme.
- Trees were planted in the college campus and steps were taken to conserve trees planted in previous years.
- NSS conducted organic farming.
- Renovated Botanical garden and Herbal garden.
- A butterfly garden was constructed.
- A Bird's club was started.

Criterion VII

Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Peer learning group system was effectively implemented as one of the best practices of the college.
 - 'The Green Campus Clean Campus campaign' was launched, as a best practice of the college.
 - Students were introduced and encouraged to use various e-learning resources.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - The second cycle of NAAC accreditation was successfully completed and the college acquired A grade.
 - A master plan, envisioning the development of the college for the next 20 years, was prepared with the assistance of Kerala Industrial and Technical Consultancy Organization (KITCO).
 - A DPR for the construction of a Research Centre was prepared and submitted to Govt of Kerala. The project was sanctioned and an amount of 200 lakhs was deposited with the PWD, Kerala.
 - Prepared a DPR for the strengthening of infrastructure facilities of the college including the construction of a new academic block. The DPR was submitted to the Government of Kerala under the KIIFB Scheme.
 - 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - Peer Learning group system
 - The Green Campus Clean Campus campaign

7.4 Contribution to environmental awareness / protection

- 'The Green Campus Clean Campus campaign' was launched, as a best practice of the college.
- Waste disposal system was renovated.
- The rain water harvesting system was renovated.
- The college maintains organic farming, a Herbal garden and a Botanical garden.
- A butterfly garden was constructed.

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/ 5	Whether	environme	ental audit	was c	ondiicted A
/	VVIICUICI	CIIVII OIIIII	Jiitai auuit	vvas c	onducted.

Yes

No



7.6 Any other relevant information the institution wishes to add.

8. Plan of Institution for Next Year

- Construction of a Library building
- Construction of an Administration building
- Start new UG and PG courses
- Completion of the construction of compound wall
- Complete the construction of Ladies hostel
- Enhance research output and publication
- Submit proposals to DBT, CSIR, KSCSTE for getting financial assistance for the promotion of research and strengthening of existing facilities

Dr. SENO JOSE Coordinator, IQAC KERALA MO MATTANA

Dr. MATHEW GEORGE COLLEGE KOTTAYAM Principal Govt, College, Kottayam